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**Power Based Violence (PBV)**

The Fletcher Technical Community College faculty/staff designated as Responsible Employees (RE) required training for 2024 is underway. Fletcher Technical Community College has a total of 298 Responsible Employees and 6 Confidential Advisors. RE training rolled out in March 2024 with 227 (76%) RE and 6 (100%) of the Confidential Advisors have completed training. The low completion rate currently is attributed to the timing of the annual training rollout with a completion deadline set for December 31, 2024. In 2023, we had 259 (100%) Responsible Employees who completed training. The participation numbers and rate fluctuate from month to month due to changes in personnel. Additionally, 100% of the full-time employees at Fletcher Technical Community College have completed the required annual sexual harassment training for 2023 with 100% of supervisors completing annual sexual harassment for supervisors training.

# Form B3 – System Data Report 2023-2024 Academic Year, Spring Semester<sup>1</sup>

Fletcher Technical Community College

<b>Confidential Advisors and Responsible Employees<sup>2</sup></b>	<b>Total</b>
a. Number of Responsible Employees	298
b. Number of Confidential Advisors	6
<b>Annual Training</b> <i>(please include number and percentage)</i> <sup>3</sup>	
a. Completion rate of Responsible Employees	227/298(76%)
b. Completion rate of Confidential Advisors	5/6 (83%)
<b>Responsible Employee Reporting<sup>4</sup></b>	
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who failed to report	0
i. Number of employees terminated	0
<b>Power-Based Violence Formal Complaints<sup>5</sup></b>	
a. Formal Complaints received	0
b. Formal Complaints resulting in occurrence of power-based violence	0
c. Formal Complaints resulting in discipline or corrective action	0
Type of discipline or corrective action taken	
i. Suspension	0
ii. Expulsion	0
<b>Retaliation<sup>6</sup></b>	
a. Reports of retaliation received	0
b. Investigations	0
c. Findings	
i. Retaliation occurred	0
ii. Retaliation did not occur	0

<sup>1</sup> Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of October 1st of the previous calendar year.

<sup>2</sup> In accordance with Act 472, the System’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the system.

<sup>3</sup> In accordance with Act 472, the System’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

<sup>4</sup> Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

<sup>5</sup> In accordance with Act 472, the System’s report shall include (1) the number of Formal Complaints of power-based violence received by a system, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2<sup>nd</sup> form*).

<sup>6</sup> In accordance with Act 472, the System's report shall include information about retaliation which includes the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

**Form B2 – Chancellor's Data Report**  
**October 1-March 31**

2023-2024 Academic Year, Spring Semester

Date Formal Complaint Filed [1]	Type of Complaint [2]	Status of Formal Complaint [3]	Basis for Complaint [4]	Disposition [5]	Disciplinary Status [6]	Gender of Complainant [7]	Gender of Respondent [8]
No formal complaint filed.							
<p>[1] Information about Formal Complaints is specifically required to be included in the Chancellor's report. For convenience, BOR Recommends the Title IX Coordinators' reporting in the third column serve as the basis of information to be included in the Chancellor's report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor's report.</p>							
<p>[2] Type of Complaint, Title IX or Power-Based Violence (PBV).</p>							
<p>[3] Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation. If closed, length of time taken to resolve complaint.</p>							
<p>[4] Type of power-based violence or retaliation alleged.</p>							
<p>[5] Disposition of any disciplinary processes arising from the Formal Complaints.</p>							
<p>[6] Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.</p>							
<p>[7] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.</p>							
<p>[8] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.</p>							